



P.O.Box 330735 Murfreeseboro, TN 37133

MurfreeseboroMuslimYouth@gmail.com

MurfreeseboroMuslimYouth.org

(615) 640-0502

Waiver of Liability

1. VOLUNTARY PARTICIPATION

- I acknowledge that I, or for whom (Participant, Parent or Legal Guardian) (Minor participant's name) I am responsible, am/is participating voluntarily in activities, events, and/or projects of and with the Murfreeseboro Muslim Youth ("MMY"). I hereby acknowledge I, or my child, engage freely as a participant, volunteer, and/or driver, and that these activities and projects may involve transportation in vehicles owned, leased, and/or used by MMY. I understand that it is my sole obligation to judge the suitability of my or my child's participation in these activities and I acknowledge this responsibility by placing my initials here:

2. ACCEPTANCE OF RESPONSIBILITY/INSURANCE

- I understand fully that there may be risks incidental to participation with MMY, as well as riding in vehicles owned and operated by MMY, its drivers, and volunteers. I hereby agree that I, on my own behalf or as a parent/guardian with legal responsibility for this participant, accept full responsibility for engaging in or allowing my child to freely engage in, these activities and projects and to be transported in vehicles owned and operated by MMY and/or its authorized agents, without my personal assistance and supervision.
- I understand that the services I provide to the MMY may include activities that may be hazardous to me including, but not limited to involving inherently dangerous activities. As a volunteer or participant, I hereby expressly assume the risk of injury or harm from these activities and Release the MMY from all liability.
- I understand that MMY does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of MMY beyond what may be offered freely by the MMY in the event of injury or medical expenses incurred by me.

3. COVID-19 and illness

- I attest that I am not experiencing any symptoms of illness such as a fever, cough, or shortness of breath. If I develop these symptoms, I agree that I will cancel my volunteering time with the MMY prior to arriving. I am aware that I must follow the safety and hygiene protocols that have been published by the CDC and the local health department.
- I am following recommended guidelines as much as possible - practicing social distancing by participating in group activities of fewer than 10, and trying to maintain a separation of six feet from others.
- I attest to all the following: I have not traveled internationally in the past 14 days. I have not traveled to a highly-impacted area within the United States in the past 14 days. I do not believe that I have been exposed to a person with a confirmed or suspected case of COVID-19./ I have not been diagnosed with COVID-19 and have not yet been cleared as noncontagious by state or local public health authorities.

4. PHOTOGRAPHY RELEASE

- I grant and convey to MMY all the irrevocable and unrestricted rights, titles, and interests in any and all photographs, images, videos, or audio recordings of me or my likeness or voice made by the MMY or its agents in connection with my providing volunteer services to them or participating in their events. I hereby release Murfreeseboro Muslim Youth and all its representatives for all claims and liability relating to said images or videos.

5. NON-DISCRIMINATION PLEDGE

- The MMY and its agents will not discriminate against any person in the hiring, volunteering, or participating in events, on the basis of race, color, sex, national origin, physical or mental disability, sexual orientation, gender identity, religion or any other basis prohibited by law. This policy against discrimination includes, but is not limited, to a commitment to full compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975, and any subsequent amendments to these statutes.

6. COMPLIANCE WITH LAWS, RULES, AND REGULATIONS

- The corporation will comply with all governmental laws, and rules, and regulations, and, even if there is no governing law, rule, or regulation in place on a specific issue, the leadership of the corporation will choose the course of the highest integrity.

7. CONFLICT OF INTEREST

- It is the policy of this corporation that all leadership must avoid any actual or apparent conflict of interest. A conflict of interest occurs when a leadership member's private interest interferes in any way with the interests of the corporation.
- A conflict of interest will arise if a leadership member holds a similar decision-making position on another Board or committee at another organization., or if a leadership member or their family receives improper personal benefits because of his or her position in the corporation.
- Leadership members are expected to refrain from improper use of Murfreesboro Muslim Youth property, contacts, and assets, and not to seek personal gain from knowledge gained because of their official position with the corporation.

8. RELEASE

- I hereby release and agree to indemnify and hold harmless Murfreesboro Muslim Youth and any of its leaders, supervisors, teachers, facilitators, agents, and/or other participants from any and all liabilities incident to my, or child's, participation in activities and projects of MMY, any use of any photographs or videos, and any use of transportation by me and/or my minor child provided by MMY.

9. OTHER

- As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Tennessee and that this Release shall be governed by and interpreted in accordance with the laws of the State of Tennessee. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

ACKNOWLEDGMENT

I, _____, acknowledge that I have received and read the above policy immediately preceding my signature below. I understand that I am bound to follow the policy and understand the consequences in the event that I fail to do so.

Dated: _____

Print Name AND Signature